

Fayette County Public Library

Library Director

Job Information

- Location: Oak Hill, West Virginia, United States
- Posted: November 20, 2018
- Position Title: Library Director
- Library Name: Fayette County Public Library
- Library Type: Public Library
- Job Category: Administration/Management
- Job Type: Full-Time
- Salary: \$50,000-\$65,000 (Yearly Salary)

Description

The Fayette County (WV) Public Library seeks its next Library Director to serve both the Library and the community as an engaged, active participant and contributor. The five-member appointed Board of Trustees and the staff (15FTE) are dedicated to providing high quality library service through programming and services to the 46,000+ community residents. The library has an \$800,000 annual operating budget, with an Administration building, six branch locations, and a bookmobile. The Library emphasizes preschool literacy, works closely with the Fayette County Board of Education to provide bookmobile services to the elementary schools in the county and hosts innovative programs including STEM, young adult programming, and a comprehensive local history collection . Fayette County voters have a long history of support and love for their Library culminating in successful levy elections for over 30 years. **Key opportunities** for the new Director include leading a new strategic planning process, innovating through digital technologies, enhancing staff development through coaching and mentoring, and developing new programs.

Fayette County, located in south central West Virginia an hour east of the capitol city of Charleston, is home to the nationally recognized Summit Bechtel Family National Scout Reserve and many recreational and cultural amenities. Recreational amenities include both a national and state park, the New and Gauley Rivers with their world class whitewater rafting and kayaking, biking and hiking trails, and rock climbing. Equally enticing is Fayette County's low cost of living and affordable housing. For more information on Fayette County, visit <http://www.fayettecounty.com/>

Responsibilities. The Director has overall responsibility for the planning, development, implementation and evaluation of all Library operations and works successfully with staff, Board, governmental officials and community stakeholders. Primary responsibilities include, but are not limited to, implementing Board policies and program decisions; developing the annual budgets tied to Library goals; implementing and evaluating the strategic plan; hiring, developing and retaining Library personnel; representing FCPL on the Mountain Library Network Executive Board and the West Virginia Digital Entertainment Library Initiative (WVDeli) Executive Board; developing and implementing long-range capital improvements plans; and advocating for the Library in the local, state and national community.

Requirements

Qualifications. Minimum qualifications include a Master's in Library Science from an ALA-accredited program, and five (5) years professional library experience at a management level. Preferred qualifications include sound fiscal management skills; the ability to mentor and inspire a strong, creative staff; knowledge of best practices and trends in library technologies; and proven success in community engagement and partnership development. Prior Library Director experience reporting to a governing Board in a multi-branch environment is also desirable.

Compensation. The position offers a hiring salary range of \$50,000- \$65,000 (dependent upon experience and qualifications) and an attractive benefits package.

For further information, contact Philip Tissue by email or phone (304-469-4431). Apply via email with a meaningful cover letter, your resume, and three professional references as Word or pdf attachments to fcpl_dir@mail.mln.lib.wv.us. Posting will remain open until filled.